

COLLEGE AND CAREER ADVANTAGE
 Compensation Pay Schedule of Certificated Management Employees
 Effective July 1, 2023

III. Certificated Management Salary Schedule - 12 month employees

| SALARY RANGE | Step Increases 3.5% | | | | |
|--------------|---------------------|---------|---------|---------|---------|
| | STEP A | STEP B | STEP C | STEP D | STEP E |
| 100 | 53,872 | 55,758 | 57,709 | 59,730 | 61,820 |
| 101 | 55,758 | 57,709 | 59,730 | 61,820 | 63,985 |
| 102 | 57,709 | 59,730 | 61,820 | 63,985 | 66,221 |
| 103 | 59,730 | 61,820 | 63,985 | 66,221 | 68,541 |
| 104 | 61,820 | 63,985 | 66,221 | 68,541 | 70,939 |
| 105 | 63,985 | 66,221 | 68,541 | 70,939 | 73,421 |
| 106 | 66,221 | 68,541 | 70,939 | 73,421 | 75,991 |
| 107 | 68,541 | 70,939 | 73,421 | 75,991 | 78,651 |
| 108 | 70,939 | 73,421 | 75,991 | 78,651 | 81,404 |
| 109 | 73,421 | 75,991 | 78,651 | 81,404 | 84,254 |
| 110 | 75,991 | 78,651 | 81,404 | 84,254 | 87,205 |
| 111 | 78,651 | 81,404 | 84,254 | 87,205 | 90,255 |
| 112 | 81,404 | 84,254 | 87,205 | 90,255 | 93,413 |
| 113 | 84,254 | 87,205 | 90,255 | 93,413 | 96,685 |
| 114 | 87,205 | 90,255 | 93,413 | 96,685 | 100,067 |
| 115 | 90,255 | 93,413 | 96,685 | 100,067 | 103,570 |
| 116 | 93,413 | 96,685 | 100,067 | 103,570 | 107,195 |
| 117 | 96,685 | 100,067 | 103,570 | 107,195 | 110,946 |
| 118 | 100,067 | 103,570 | 107,195 | 110,946 | 114,830 |
| 119 | 103,570 | 107,195 | 110,946 | 114,830 | 118,848 |
| 120 | 107,195 | 110,946 | 114,830 | 118,848 | 123,009 |
| 121 | 110,946 | 114,830 | 118,848 | 123,009 | 127,313 |
| 122 | 114,830 | 118,848 | 123,009 | 127,313 | 131,769 |
| 123 | 118,848 | 123,009 | 127,313 | 131,769 | 136,381 |
| 124 | 123,009 | 127,313 | 131,769 | 136,381 | 141,155 |
| 125 | 127,313 | 131,769 | 136,381 | 141,155 | 146,095 |
| 126 | 131,769 | 136,381 | 141,155 | 146,095 | 151,206 |

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 08-19-04
 Revised and Adopted 05-19-05
 Revised and Adopted 10-20-05
 Revised and Adopted 10-19-06
 Adopted 06-13-07
 Adopted 06-17-08

Adopted 06-25-09
 Adopted 10-20-11
 Adopted 06-19-12
 Adopted 06-19-13
 Revised and Adopted 10-17-13
 Adopted 06-18-14

Revised and Adopted 12-18-14
 Adopted 06-23-15
 Adopted 06-14-16
 Adopted 05-25-17
 Adopted 06-19-18
 Revised and Adopted 06-17-19

Adopted 06-29-20
 Adopted 06-23-21
 Revised and Adopted 12-09-21
 Revised and Adopted 06-29-22
 Revised & Adopted 06-21-23

| Position Title | Salary Range |
|------------------------------------|--------------|
| Director, Curriculum & Instruction | 126 |
| K12 SWP Pathway Coordinator | 123 |
| Program Manager | 120 |